## **Rehabilitation Services**

## **Community Job Tryout CAREER DEVELOPMENT CENTER Agreement**

|              | COMMUNITY JOB TRYOUT FOR   |   |  |  |  |
|--------------|--|---|--|--|--|
|              |  | (Client Name)                                   |  |  |  |
|              | COMMUNITY PARTNER  |   |  |  |  |
| Rehabilitat  | ion Services (RS) is desirous of assessing   | the employment potential of its clients.        |  |  |  |
| This tryout  | is in part accomplished with the assistance  | and cooperation of various                      |  |  |  |
| private/pub  | olic parties. The community partner will pro   | vide an opportunity for the client to           |  |  |  |
| engage in a  | and participate in the business of the partne  | er by allowing the client to engage in the      |  |  |  |
| work activit | ties of the community partner's regular worl   | force. This tryout does not displace            |  |  |  |
| any of the   | community partner's workforce, does not re   | lieve the community partner's employees         |  |  |  |
| of their res | pective duties and responsibilities, does no   | t entitle the client to any employment at       |  |  |  |
| the commu    | unity partner's place of business, and is not  | intended to be a benefit to the                 |  |  |  |
| community    | partner's business.  |   |  |  |  |
|              |  |   |  |  |  |
| RS will:     |  |   |  |  |  |
|              |  |   |  |  |  |
| 1)           | Make a determination of assessment ne  | determination of assessment need of the client. |  |  |  |
| 2)           | Will develop a written individualized plar community partner's place of business the | nat does not exceed hours                       |  |  |  |
|              | over period of time.<br>(date - date)  | (#of hours)                                     |  |  |  |
| 0)           | ,  |   |  |  |  |
| 3)           | Contact the community partner to establish a work schedule and job tasks to be       |   |  |  |  |
| 4)           | tried.   |   |  |  |  |
| 4)           | Provide workers' compensation insurance coverage or similar coverage for the         |   |  |  |  |
|              | client regarding any reported accidents or injuries to the client or related to the  |   |  |  |  |
|              | clients activities while on the community partner's place of business.               |   |  |  |  |
| 5)           | Provide as needed or requested on-site   | •   |  |  |  |
| 6)           |  | for completion of the job tryout or             |  |  |  |
|              | for prorate share based on number of hours of assessment participation.              |   |  |  |  |

## Client will:

- 1) Cooperate with DCF and community partner on the performance of the job tryout.
- 2) Maintain a log sheet while on the community site.
- 3) Be responsible for reporting compensation for participation in this tryout activity to the appropriate taxing authorities.
- 4) Notify RS and the community partner if unable to appear for the tryout time.
- 5) Adhere to the tryout times agreed upon by the parties.
- 6) Complete the community job tryout.
- 7) Abide by the community partner's policies and procedures.

## **Community Partner will:**

- 1) Provide client with a job tryout.
- 2) Engage the client in various tasks related to the community partner's business.
- 3) Allow the client to engage in the agreed upon tasks for the tryout time determined and will only modify any tasks or times after consultation with RS.
- 4) Provide on-site supervision of client.
- 5) Allow RS representatives to monitor and observe client's performance while on the job tryout site.
- 6) Provide feedback to RS regarding client's performance in the task.
- 7) Verify the client's log sheets by initialing the same.
- 8) Contact RS if deemed necessary by the community partner.
- 9) Provide assessment of the client in accordance with the individualized plan.

| Signed this | _ day of | , 20 |                       |
|-------------|----------|------|-----------------------|
|             |          |      |                       |
| RS Staff    | Client   |      | <br>Community Partner |